

SCHARLAB, S.L. (hereinafter, "SCHARLAB"), is aware of the importance of the regulations in force regarding privacy and data protection. In this connection, we give a great importance to the protection of the security, integrity, veracity and confidentiality of the data provided by our customers and users, acting responsibly and transparently. This Privacy Policy (hereinafter, "The Policy") aims to inform you about how we collect, treat and protect personal data. Also specify the purpose of the data collected as well as the purposes for which it can be used by third parties, through <https://www.scharlab.com/> (hereinafter, "the Platform") or by any other means such as telephone, email or postal mail.

SCHARLAB states that an attempt has been made to provide a description as simple and clear as possible of this Policy. SCHARLAB is very aware that your privacy is important, so we recommend that you read our Policy and get in touch with us if you have any questions. Our Policy applies to all services offered by SCHARLAB, but excludes those which are under other privacy policies not incorporated in this Policy.

Our Policy does not regulate the data processing activities of other companies and organizations that advertise our services and/or products and may use cookies, account counters and other technologies in order to publish and offer relevant advertisements.

Scope of the Privacy Policy

This Privacy Policy applies to the data provided by our customers or suppliers, people requesting information, users of our website <https://www.scharlab.com/>, job applicants or third parties with which we can relate and whose data is necessary for the development of our activity.

The Data Controller is:

In Spain:

SCHARLAB, S.L.
VAT: B-63048540
Address: Gato Pérez 33, Polígono Industrial Mas d'en Cisa, 08181, Setmenat, Barcelona
Telephone: +34 937456418
Email: dataprotection@scharlab.com

In Italy:

SCHARLAB ITALY, S.R.L.
VAT: 09802470154
Address: Via Alcide De Gasperi, 56, 20070 Riozzo di Cerro al Lambro (MI)
Telephone: +39 0298230679
Email: dataprotection@scharlab.com

What information do we collect?

We collect personal data when you request information. This personal data can be your name and surname, telephone and email, address, company, position in the company.

We also collect information that your web browser sends us automatically every time you visit any of our webpages to analyze and improve your experience of use and overall quality of our services. By accepting this Policy, the user will be consenting to the generation of cookies for the aforementioned purpose and always respecting and complying with the regulations applicable at all times, as far as the cookie policy is concerned.

However, in case the user wishes to delete the information that has been stored on his computer and that necessarily require his consent, can do it using the tools provided by his browser for that purposes.

For what purpose do we treat your data?

The data you provide us is treated with the following purposes (unless the context clearly shows that we will treat your personal data for a single purpose, for example in forms of the type "subscribe to newsletters"):

- Entry control to our facilities and ensure their safety;
- Manage your business relationship with us regarding the services offered;
- When applicable (because it applies one of the cases in which the current legislation allows it), send you newsletter and other commercial communications and any type of notifications by any means (postal, email or telephone) to inform you of our offers, promotions, products, services and campaigns
- Manage your information requests;
- Carry out surveys, statistics and analysis of market trends;
- Know your browsing preferences on our webpages in order to personalize and improve our services and maintain the security of the site (as previously indicated and reviewed in the cookie policy);
- Provide access to the restricted client areas by password.
- Show the services and products that SCHARLAB can offer.

If you are a job applicant, your data can be treated with the following purposes:

- Inform you of the available job positions;
- Manage personnel selection processes;
- Request employment references of people or companies in which you have previously worked;
- If applies, to hire you.

How long do we keep your data?

If you have a business relationship with us, the data you have provided for this purpose will be retained while the business relationship is maintained and for the years necessary to fulfill with legal obligations. Otherwise, your data will be kept as long as you do not request the end of the activity.

If you are a candidate for a job, the data you have provided us with this purpose will be kept while the job position is open or until you exercise your right to cancel. If you do not exercise your right to cancel within 2 months, your data will be automatically deleted once that period has elapsed.

What is the legitimacy for the processing of your data?

We are legitimated and authorized to treat and process the information you provide when this information is necessary to guarantee the sending of the requested information or the management of the Platform, execution of the contract, execution of the subscription contract to send you information that is of your interest through our communication channels, obtaining your consent to respond to the questions you ask us through our contact and comment forms and, where appropriate, the fulfillment of obligations by legal imperative deriving from the Law of the Union or the Member States. SCHARLAB will take the necessary actions to ensure that the personal data collected, stored and processed are treated in a lawful, fair and transparent manner, complying with the obligations that result from the applicable legal system due to its activity.

Also, while you are our client, we will also be entitled to use your data to inform you of the offers, promotions, products, services and campaigns that we consider may be of interest taking into account the products and services previously contracted, although you may object to such treatment at any time.

Apart from the above cases, before we deal with your data, we will always collect your consent. Consent will be the manifestation of free will, specific, informed and unequivocal. You have the right to revoke the consent given, without retroactive character, at any time.

To whom do we communicate your data?

Your data may be communicated to other companies of the SCHARLAU SCIENCE GROUP, S.L Group, within the European Union, as well as to the commercial partners with whom we maintain commercial agreements, to be treated according to the aforementioned purposes.

Will your personal data be transferred to third countries or international organizations?

Yes, we inform you that we can share information with some companies that are located outside the European Economic Area. In such case, SCHARLAB will only transfer your data if it is legitimated for it, and after complying with the guarantees established in article 44 to 50 of the GDPR.

In other communications, SCHARLAB will give you more details about the international transfers that affect you.

What rights protect you in relation to data processing?

You have the right to obtain information about the treatment that SCHARLAB performs on your personal data. Specific:

- You have the right to access your personal data to know what personal data we are dealing with that concerns you, as well as to request the rectification of inaccurate data or, where appropriate, request its deletion when, among other reasons, the data no longer is necessary for the purposes that were collected.
- In certain circumstances, you may request the limitation of processing your data, in which case we will only keep it for the exercise or defense of claims.
- In certain circumstances and for reasons related to your particular situation, you may object to processing your data. SCHARLAB will stop processing it, except for compelling legitimate reasons, or the exercise or defense of possible claims.
- You will have the right to portability, that is to say, the personal data that you have provided will be transmitted directly to another responsible in a structured, commonly used and mechanized reading format, when technically possible.

You can exercise the aforementioned rights by sending an e-mail to the e-mail address dataprotection@scharlab.com. We will respond to your requests as soon as possible and, in any case, within one (1) month of receiving your request. In certain circumstances, this period may be extended for another two (2) months, in which case we will inform you in a timely manner within one (1) month of receiving your request.

If you believe that data processing violates data protection regulations, or you believe that we have not satisfied the exercise of your rights, you can file a claim with the competent control authority according to your place of residence.

In any case, before initiating any claim, please contact us by dataprotection@scharlab.com or by postal mail to SCHARLAB, SL, Gato Pérez 33, Mas d'en Cisa Industrial Estate, 08181, Setmenat, Barcelona with the purpose of trying to solve any discrepancy in a friendly way.

Do you have the right to withdraw your consent?

Yes, at any time you may withdraw your consent for processing your data for one or more of the purposes indicated above and for which you have initially given your consent.

Is it possible to modify this Privacy Policy?

Our Privacy Policy may be modified at any time. We will not limit the rights that correspond to you in accordance with this Privacy Policy nor will we make modifications of special relevance to the Privacy Policy without your express consent. We will publish all the modifications of this Privacy Policy on this page and, if they are significant, we will make a more noticeable notification.